

# Our Lady Help of Christians, Hendra Annual Plan 2023



## Vision

**A welcoming, inclusive educational community fostering excellence built on faith, and respect for self, others and the environment.**

## Mission

**Our Lady Help of Christians school welcomes and respects all students from diverse backgrounds to a Christ-centred community. We support all students to challenge themselves to become the best they can be.**

## Values

### FAITH

Trust in God, who helps you in all things

### COURAGE

God gives you strength for whatever is necessary

### ACTION

Never see a need without doing something about it

## Priorities

### Catholic identity

#### Goal

Focus on staff formation that encourages staff to build deeper connections to their faith and spiritual practices.

#### Strategies

Staff formation module of tradition exploring the Catholic world view.

Work with external providers to make connections between our own stories and the traditions of the church.

#### Success measures

Engagement in school based church traditions.

- Staff Prayer participation
- Liturgy preparation
- Creative RE Planning

### Learning and teaching

#### Goal

Work collaboratively within and across learning environments to build collective efficacy in Mathematics.

#### Strategies

Continue our shared belief that we can collectively accomplish great things and that we all can make a positive difference in our learners.

- o Build instructional knowledge and skills
- o Build collaboration team skills within and across teams

Create opportunities for teachers to collaboratively share skills and experiences

Interpret results and provide actionable feedback on teachers' performance.

Involve teachers in school decision making.

#### Success measures

Qualitative Data - Teacher surveys  
Quantitative Data – NAPLAN, PAT, SRS

### Wellbeing

#### Goal

Develop and engage in a wellbeing culture for staff, students, and parents .

#### Strategies

Utilise the PDP tool to strive for improvement in professional practice and behaviour.

Engage external partners to drive a personal goal setting process to complement the PDP

Utilise a variety of assessment tools to analyse student wellbeing data.

Provide parent engagement opportunities promoting the important relationship between school and parents in the wellbeing of each child.

#### Success measures

- Engage data
- BCE listens data
- Staff feedback cycles
- Attendance at parent engagement sessions