

2014

Our Lady Help of Christians Hendra Parents' and Friends' Association

Adopted at the Special General Meeting of the Association on the
10th day of June 2014.

CONSTITUTION

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1. **NAME**

The name of the Association shall be:-

OUR LADY HELP OF CHRISTIANS HENDRA PARENTS' AND FRIENDS' ASSOCIATION IN THE ARCHDIOCESE OF BRISBANE.

2. **INTERPRETATION**

In this Constitution unless the context otherwise requires:-

- a. **"Association"** means the "Our Lady Help of Christians Hendra Parents' and Friends' Association" which is connected with the Our Lady Help of Christians School, 23 Bowman Street, Hendra in the State of Queensland.
- b. **"Parent/carer"** means the natural parents, legal custodians or people who are 'in loco parentis' i.e. someone who is legally acting in place of a parent on behalf of a minor.
- c. **"School"** means Our Lady Help of Christians Catholic Primary School which is located at 23 Bowman Street, Hendra in the State of Queensland as well as any institution of pre-School, preparatory year, primary or secondary education conducted in accordance with Canon 803 of the Code of Canon Law;
- d. **"Ordinary Member"** is a Parent/Carer of a child enrolled at the School.
- e. **"The Executive"** and **"Executive Members"** means those "Ordinary Members" elected or appointed to fill the positions of President, Vice President, Secretary, Treasurer, Delegates to the Diocesan Council and School Principal, and Parish Priest or others as elected to be "Executive Members".
- f. **"Ex-officio Members"** are Members of the Executive of the Association by virtue of the office they hold. They shall have full voting rights.
- g. **"Sub-Committees"** means those "Ordinary Members" elected or appointed to particular committees (e.g. tuckshop, uniform) to fulfil specific roles and/or tasks that are agreed as required.
- h. **"Delegate"** means an "Ordinary member" appointed to "The Executive" to act as a representative on the Diocesan Council.
- i. **"Diocesan Council"** means the body representing the interests of all Parents and Friends Associations in a Diocese (including the Archdiocese) in the Roman Catholic province of Brisbane i.e. State of Queensland.
- j. **"Federation"** is the Federation of Parents and Friends Associations of Catholic Schools in Queensland, and is the body representing all Parents and Friends Associations in Catholic Schools in Queensland.
- k. **"Annual Levy"** is the fee applied by the Federation to the parents/carers of each child attending a Catholic School in Queensland. This levy shall be paid through each P&F Association annually.
- l. **"Friends"** are School teachers, staff, and other Members of the Parish / School community interested in pursuing the objectives of the Association by their



regular attendance at meetings. The names of “Friends” are to be agreed at an AGM or a regular meeting of the P&F Association.

- m. “**Principal**” means that person who has been appointed to the role of Principal to the School from time to time.

3. OBJECTIVES

3.1 The Objectives of the Association shall be those that accord with the content of the documents ‘The Catholic School’ (Sacred Congregation for Catholic Education, Rome 1977), the Code of ‘Canon Law (1983)’, and “The Catholic School on the Threshold of the Third Millennium” - Congregation for Catholic Education (For Seminaries and Educational Institutions).

3.2 In particular, the Association will participate in the optimum spiritual, intellectual, social and physical development of pupils in the School by:

- a. providing a medium of support, information and involvement of Parents/carers in their children’s education and the School community;
- b. developing collaboration between Parents/carers and School staff;
- c. promoting the principles of Catholic education;
- d. fostering a distinctive Christian environment in the School; and
- e. providing a medium for Parents/carers to participate at Diocesan, State and National levels;

3.3 **The Association shall:**

- a. affiliate with the Federation of Parents and Friends Associations of Catholic Schools, Queensland and thereby its respective Diocesan P&F Council by payment of the Annual Levy;
- b. work in partnership with the administration of the School in supporting all aspects of its operation;
- c. foster and provide opportunities for community endeavours, including appropriate fundraising activities, for the furtherance of these objects and the welfare of the School community; and
- d. discuss the School’s requirements with the Principal and may provide such funds and/or support as may be required from time to time with no expenditure being approved without the agreement of the Principal.

The Association shall not:

- a. affiliate with any political body or party;
- b. affiliate with any association whose objectives are inconsistent with the objectives stated in clause 3.1.



4. ASSOCIATION MEMBERSHIP

4.1 The membership of the Association shall consist of:

- a. the Parent/Carer/s of each child enrolled at the School who shall be called Ordinary Members;
- b. the Parish Priest, and Principal or their nominees who shall be called Ex-Officio Members;
- c. the Friends of the School.

4.2 Register of Members:

- a. In the case of those qualifying for Ordinary Membership as Parents and/or Carers of children currently on the School roll, the School roll shall be considered as the register of Members.
- b. The Executive shall cause a register to be kept in which shall be entered the names of all persons admitted to membership of the Association as "Friends". The minutes of a meeting may be used as the register. Membership of a 'Friend' shall be reviewed each year.

5. EXECUTIVE MEMBERSHIP

5.1 Membership of Executive shall consist of:

- a. President, Vice-President, Secretary, Treasurer and Diocesan Delegates.
- b. The Parish Priest and School Principal (or their nominees), shall be Ex-Officio Members.
- c. Representatives made up of Ordinary Members as agreed by the Association from time to time.

5.2 Election of the Executive

- a. At the Annual General Meeting of the Association, all the elected Members of the Executive shall retire from office, but shall be eligible for re-election or re-appointment subject to the terms of this Constitution.
- b. The Executive shall be elected from the Association membership by the Ordinary Members.
- c. Term of office of the elected Executive Members shall be one year with the right to serve a maximum of three consecutive full terms in the one position. The period of one year shall be from the Annual General Meeting in which they were elected until the election of the Executive members at the Annual General Meeting of the following year.
- d. Having served the maximum term in one position the member may stand for election for another position on the Executive.

- e. If an Executive member has served their maximum term (as per 5.2 c) and no nomination is forthcoming for that position, the Ordinary Members may re-appoint the incumbent to that position (with the consent of the incumbent).
- f. If there are a greater number of candidates than required, the election shall be decided by ballot. Scrutineers shall be appointed by the meeting prior to the ballot.

5.3 Termination of Membership of Executive

- a. Any member of the Executive may resign at any time from membership of the Executive by giving notice in writing to the Secretary. Such resignation shall take effect at the time when such notice is received by the Secretary unless some later date is specified in the notice when it shall take effect on that later date;
- b. Any member of the Executive may be removed from office at a specially convened meeting of the Association for that purpose if the Executive Member:-
 - i. Fails to comply with any of the provisions of this Constitution; or
 - ii. Conducts him/her self in a manner considered to be injurious and prejudicial to the character or interests of the Association. (See attached Parental Code of Conduct).
- c. The Executive Member concerned shall be given a full and fair opportunity of presenting his/her case, and if the Association resolves to terminate his/her membership it shall advise the Executive Member in writing within seven days accordingly.
- d. At any such specially convened meeting the Executive Member shall be given the opportunity to fully present a case. The question of removal shall be determined by the majority vote of the Executive Members present at that meeting.
- e. There is no right of appeal against a Executive Member's removal from office under this section.
- f. In the case of resignation or removal of the Treasurer, the books and accounts shall be audited before handover to the newly appointed Treasurer.

5.4 Vacancies on Executive

- a. The Executive shall have power to appoint a member, who may or may not already be a member of the Executive, to fill any casual vacancy caused by the resignation or removal of an office bearer, on the Executive until the next Annual General Meeting.
- b. Such an appointment shall be ratified at the next scheduled General Meeting of the Association.



5.5 Functions of the Executive

Except as otherwise provided by this Constitution and subject to resolutions of the Members of the Association carried at any Annual or General Meeting the Executive shall:

- a. Manage the administration of the affairs, including the property and funds of the Association;
- b. Interpret and apply the Constitution with regard to any matter concerning the activities of the Association; and
- c. Formulate bylaws for adoption, repeal or amendment by the General Meeting of the Association, designed to promote the good governance and management of the Association.

5.6 Sub-Committees

- a. The Executive shall have the authority to appoint and remove Sub-Committees to undertake such tasks as it may from time to time determine.
- b. All Sub-Committees acting in accordance with the constitutional objectives shall be deemed to be a part of the Parents and Friends Association and must report back to the Association.
- c. Each Sub-Committee shall choose from its Membership a chairperson, and if necessary a secretary and, if needed, a treasurer.

5.7 Meetings of the Executive

- a. The Executive may meet separately from the General meeting as required during its term of office to exercise its functions. Decisions taken at meetings of the Executive shall be tabled at the next General Meeting for ratification or reporting purposes.
- b. A special meeting of the Executive shall be convened by the President or in his/her absence, the Secretary, upon the request of a simple majority of Members of the Executive. Such request shall clearly state the reason why such special meeting is being convened and the nature of the business to be transacted thereat.
- c. At every Executive Meeting a simple majority of the Executive Members shall constitute a quorum.
- d. The Executive may meet together, subject to the constitution, and regulate its proceedings as it thinks fit, provided that questions arising at any meeting of the Executive shall be decided by consensus or a majority of votes. When a vote is tied the issue shall be held over to the next meeting whereupon in the case of an equality of votes on this question at this second meeting of the Executive the chairperson of the meeting shall have a second or casting vote.
- e. Where a matter being considered by the Executive or a sub-committee involves a member of a family member of the Executive and/or sub-committee, the



Executive Member and/or sub-committee member concerned will declare their interest and abstain from voting on the specific matter to be determined.

6. MEETINGS

6.1 Meetings of the Association shall be either:

- a. Annual General Meeting. This shall be held in the month of February in each year or as close to February as reasonably practicable.
- b. General Meeting. The Association shall meet at least six times per year exclusive of the Annual General Meeting.
- c. Special General Meeting. This shall be called and held for a specific purpose.
- d. Executive Meeting. A meeting of the Executive may be called at any time.

6.2 Agenda of Annual General Meeting

The business to be transacted at every Annual General Meeting shall include:

- a. The reading of the minutes of the previous Annual General Meeting.
- b. Business arising from the minutes.
- c. The receiving of the President's Report.
- d. The receiving of the Principal's Report.
- e. The receiving of the Treasurer's Report that shall include the Audited Financial Reports of the books and accounts of the Association for the preceding financial year including all Sub-Committees. (If Annual General Meeting is held prior to end of designated financial year, the audited books shall be received at the first meeting of the new year before handover to the new Treasurer.)
- f. The election of Members of the Executive.
- g. The appointment of Delegates to the Diocesan P&F Council;
- h. The appointment of Sub-Committees
- i. The appointment of an auditor.
- j. Review and distribution of Parental Code of Conduct
- k. The notification to the Diocesan Council, in writing within 30 days of the AGM, of the details of the office bearers for the Association.



6.3 **Agenda of General Meeting**

The business to be transacted at every General Meeting shall be worked out by at least one member of the Executive and the Principal no later than 3 working days prior to the meeting and may include:

- a. Opening prayer;
- b. The acceptance of the minutes of the previous General Meeting;
- c. Business arising from the previous minutes;
- d. Correspondence in and correspondence out;
- e. The receiving of the President's report, if necessary;
- f. The receiving of the Treasurer's report, if necessary;
- g. The receiving of the Principal's Report, if necessary; and
- h. General Business including review of next meeting date as to suitability.

6.4 **Quorum**

At the Annual General Meeting eight (8) Members shall constitute a quorum and at a General Meeting or Special General Meeting eight (8) Members shall constitute a quorum.

6.5 **Calling of Meetings**

- a. The President or in his/her absence the Secretary shall convene all Annual and General Meetings of the organization by giving not less than fourteen days notice of such meetings. The Executive shall determine the manner by which such notice is given.
- b. The President or in his/her absence the Secretary shall convene Special Meetings of the Association when:
 - i. Directed to do so by the Executive or,
 - ii. Upon being given a request in writing signed by not less than 1/3 of the Members of the Executive or not less than 10 Ordinary Members and clearly stating the purpose for which the Meeting has been requested.

6.6 **Conduct of Meetings**

Unless otherwise provided by this Constitution, at every Executive Meeting, Annual General Meeting, General Meeting and Special meeting:

- a. The President shall be Chairperson or in his/her absence the Vice President and in the absence of both, a Chairperson shall be elected by resolution of a majority of the Executive Members present at the meeting.
- b. The Chairperson shall conduct all meetings in accordance with agreed and accepted rules for the conduct of meetings.(See Parental Code of Conduct).



- c. Every question, resolution or decision shall be decided by consensus but should a deadlock occur a vote of all Members of the Association present will be taken and a majority decision shall apply.
- d. Should a vote be required every member present shall be entitled to one vote. Where a vote is tied, the issue shall be held over to a second meeting and upon the raising of this issue in the second meeting should the vote still be tied then the Chairperson of the meeting shall have a second or deciding vote.
- e. Voting shall be by show of hands or a division of Members, unless a simple majority of Members present move that a secret ballot be conducted. The Chairperson shall appoint two Members to conduct the secret ballot in such manner as he/she shall determine. The result of the ballot as declared by the Chairperson shall be deemed to be the resolution of the meeting at which the ballot was demanded.
- g. The Secretary shall cause full and accurate minutes of all questions, matters, resolutions and other proceedings of every meeting of the Executive, the Annual General Meeting, the General Meeting and any Special Meetings, to be entered in a book to be provided for that purpose. Such book is to be open for inspection at all reasonable times by any member of the Association who applies to the Secretary for that inspection.

7. ALTERATION OF CONSTITUTION

- 7.1 This Constitution may be amended at a Special General Meeting of the Association called for that purpose.
- 7.2 Notice of any proposed amendment shall be given in writing to the Secretary. The notice should be signed by four (4) Members who support the proposal. Immediately following receipt of such Notice, the secretary shall notify the terms thereof to the Ordinary Members, with the date, time and place of the Special General Meeting called for that purpose. The meeting shall take place no earlier than one calendar month of the notice of the meeting called for that purpose.

8. FUNDS

- 8.1 The income and any property of the Association shall be applied in promotion of its objectives.
- 8.2 The financial year of the Association shall be from 1st January to 31st December.
- 8.3 The funds of the Association shall be banked in the name of the Our Lady Help of Christians Hendra Parents and Friends Association in the Local Diocesan/Archdiocesan Development Fund as directed. If no such direction exists then in a bank or financial institution as the Annual General Meeting or a General Meeting may from time to time direct.
- 8.4 Proper books and accounts shall be kept and maintained showing correctly the financial affairs of the Association, and the particulars usually shown in books of like nature. Such books are to be open for inspection at all reasonable times by any member who applies to the Secretary for that inspection. The treasurer should present an updated report to each General Meeting.
- 8.5 All moneys shall be banked as soon as practicable after receipt of them.



- 8.6 All accounts other than petty cash transactions shall be paid by either cheque or via electronic funds transfer signed/authorised by any two of a group of four Members of the Executive. Cheques shall be crossed 'Not Negotiable' except those in payment of allowances or petty cash recipients, which may be open.
- 8.7 The Executive shall determine the amount of petty cash that shall be available. The Monthly meeting of the Association shall ratify this amount. The use of Petty Cash will be reported in the Treasurers Report at each Monthly Meeting of the Association.
- 8.8 Accounts for payment, consistent with Clause 5.5, shall be presented and passed at an Executive Meeting and/or subsequently endorsed by the next General Meeting.
- 8.9 The Association shall not borrow money except:
- In accordance with Clause 9 below,
 - For the furtherance of its objectives, and
 - Where a Special Meeting called for that purpose has granted approval.
- 8.10 No portion of income or property of the Association, remuneration or other benefit in money or money's worth shall be paid or transferred, directly or indirectly by the Association to any member of the Association except:
- Payment of an expense incurred by a member or the Association with the approval of the Executive or advance payment in expectation of such expenses;
 - Payment for approved services rendered to the Association; and
 - Reasonable and property rent for premises let to the Association.
- 8.11 The Association shall, where possible, manage all funds in accordance with an annual budget.
- 8.12 As soon as practicable after the end of each Financial Year, the Treasurer shall cause to be prepared a statement of receipts and payments, income and expenditure, and a balance sheet for the financial year just ended. All such statements shall be examined by the auditor, who shall present his/her report to the Secretary prior to the holding of the next Annual General Meeting following the financial year in respect of which such audit was made.
- 8.13 If the Annual General Meeting is held prior to the end of the financial year a Financial Report will be presented to the meeting. The audited Financial Report shall be presented to the first General Meeting after the end of the financial year.
- 8.14 The Treasurer of the Association or of a Sub-Committee will hand to the successor in office all records and accounts of the Association or Sub-Committee, as soon as the successor has been appointed.
- 8.15 If a Treasurer of the Association or of a Sub-Committee resigns during the term of office, the Association should arrange for an audit of the records and accounts of the Association or Sub-Committee to be carried out before handing these to the new Treasurer.

9. NO AGENCY OF THE SCHOOL

- 9.1 The Association will not hold itself out as agent of the School and has no Authority to bind the School.



- 9.2 Any decisions in relation to contractual matters are to be reached by consensus of the Executive Members and discussed with the School Principal and the parish priest and entered into by the proper authority.

10. DISSOLUTION

10.1 The Association shall be dissolved:

- a. If the Membership is less than one person, or
- b. If a resolution to that effect is carried by a vote of three-fourths majority of the Members present at a Special Meeting convened to consider the question.

10.2 In such event, the property and other assets of the Association remaining after the payment of all expenses and other liabilities shall, as the majority of Members present at such General Meeting by resolution may decide, be handed over to:

- a. The School; or
- b. The Bishop of the Catholic Diocese of Brisbane; or
- c. An Association within the Catholic Church having similar objectives.

CERTIFICATION

We certify that this is a true and correct copy of the Constitution of:

OUR LADY HELP OF CHRISTIANS HENDRA PARENT'S AND FRIENDS' ASSOCIATION



Petra Faas O'Meara (PRESIDENT)



Tracey Cassee (SECRETARY)

Date: 10 June 2014

Date: 10 June 2014



Parental Code of Conduct

Introduction

Our Lady Help of Christians is a Catholic School, Parish of Hendra in the Archdiocese of Brisbane.

This Code of Conduct is intended to provide school community Members with guidelines for the effective conduct of meetings and the development of positive relationships within the School community.

General Conduct

Community Members agree to:-

- a. Support the Principal and staff in the development of a Christ-centred learning community based upon the principles of Catholic doctrine;
- b. Support the School's policies developed in consultation with all stakeholders.
The Principal has the responsibility to implement these policies;
- c. Accept responsibility for their child's/children's progress and work with the teaching staff to deal promptly with areas of concern;
- d. Treat all Members of the School community with respect and courtesy; and
- e. Acknowledge and affirm success in individual and School achievement.

Conduct at Meetings

The regular Parents and Friends Association meeting is an opportunity for community Members to contribute to discussion on issues and to take decisions that will have a positive impact on the School community.



To ensure that this is carried out effectively, community Members agree to:-

- a. conduct activities in accordance with the Constitution of the P&F Association,
- b. participate in P&F Association meetings and other community activities in a constructive manner and respect the views of others,
- c. acknowledge that the decisions taken and actions proposed at the P&F Association meetings are representative of the majority of the School community,
- d. adhere to the processes available to have issues addressed and decisions reviewed,
- e. support the President and Members of the P&F Executive when they are required to make decisions on behalf of all parents in the School community, and
- f. use appropriate conduct when participating in meeting discussions and promote positive personal relationships among community Members.

Conduct Unbecoming

If a community member is in breach of this code, the President of the P & F Association will meet with the Principal to decide appropriate action. The Principal's decision will be final and binding on community Members.

ADOPTED ON: 10 June 2014



Petra Faas O'Meara (PRESIDENT)



Tracey Cassee (SECRETARY)



BY LAWS

The By-Laws are:

1. The Executive Members are authorised to make payments up to \$500.00. Payments over this amount shall be tabled at a general meeting.
2. Meetings of the Association must not be longer than 1 ½ hours without a motion from the meeting being passed to allow for special circumstances.
3. Electronic recording of the records of the Association in an approved system is acceptable.
4. Electronic communication to the Ordinary Members and Executive Members is an acceptable form of notification and communication.
5. The Secretary shall provide to the President and Principal the draft agenda one (1) week before each scheduled meeting and shall provide the finalised version of the agenda to the Executive Members via email as soon as possible. The Secretary will distribute the finalised agenda to the Ordinary Members. In the absence of the Treasurer, the Secretary will have the authority to receive monies on behalf of the Association for which s/he shall account to the Treasurer.
6. Should the balance of any bank account (excluding any monies on Investment) which are held by the Association contain a balance greater than \$5000.00 then the Treasurer shall inform the Executive Members of the balance of these accounts at the earliest meeting.
7. The members of the Executive shall consider whether it is prudent to invest some or all of these monies in a term deposit or other high interest bank account and if so, the length of that investment.
8. The annual P & F levy which is levied on every family at the School shall be increased by 3% per student per annum, with the increase to take effect from the commencement of each school year. In the event that this percentage is to be varied, such variance must be agreed, by simple majority, in a general meeting held in the preceding school year. The P & F levy will be collected on the school fees per term and then passed to the P&F Association by the School.
9. At the Annual General Meeting of each year an agenda item will be the plan for the budget and strategic spending priorities.

CERTIFICATION

We certify that this is a true and correct copy of the By-Laws of the “Our Lady Help of Christians Hendra Parents’ and Friends’ Association ”

.....
PRESIDENT – Petra Faas O’Meara - Dated

.....
SECRETARY – TRACEY CASSEE - Dated

