Strategic Renewal Plan
School Actions for 2012

Renewal Framework BCEC - Broad Strategic Priority 1:
The Religious and Evangelising Mission
1.4 Social Action and Justice

Goals:
- To implement our school motto of ‘Faith, Courage and Action’ by engaging students, parents and teachers in structured outreach programs, in order to understand the practical responses to Catholic Social Teaching

Actions for 2012:
- Regular visits to aged care homes
- Implement planned projects by our Spirit and Fundraising Group – Project Compassion, Sleeping Rough (Caritas)
- Invite the NET Team to address students in the areas of outreach and social justice
- To collect perception data from staff, students and parents about Social Action and Justice at OLHC
Broad Strategic Priority 2:
Student Learning Outcomes
2.4 Assessment of Student Learning
2.6 Evaluation and Forward Planning

Goals:
- Comprehensive, whole school understanding of the principles and practices of assessment of student learning
- Through our School Strategic Renewal Plan regular review of current programs, pedagogy, assessment and reporting and staff professional learning is ongoing

Actions for 2012:
- Staff to engage in an ongoing cycle of professional reflection and substantive dialogue (CTJ Process) to enhance pedagogical practice
- Identify school wide data to be collected and formulate a school based tracking, monitoring and assessment tool for collection of student data
- Understand and analyse student data using a range of internal and external assessments ensuring they are comprehensive and valid and inform our teaching and learning
- Implementation of the Student Reporting System in Semester 2, 2012
Broad Strategic Priority 4:  
Staff Support  
4.3 Professional Practice

Goals:
- Providing staff with ongoing and authentic appraisal processes, providing opportunities for professional support where needed
- Grow leadership capabilities across the school
- Review School Student Behaviour Support Plan to ensure alignment with new/current BCE Policy

Actions for 2012:
- Review role and duty statements and professional codes of conduct
- A CST Team and ICLT Team will work with leadership team to develop a strong culture of shared responsibility, ownership and direction within the school
- To establish a comprehensive induction program for all new staff
- Leadership Team and staff to produce a SSBSP document and share this with the School Board, P&F and school community
Broad Strategic Priority 5:
Partnerships and Relationships
5.2 Partnerships

Actions for 2012:
- Celebrate 75th year with planned events – Opening Mass, Fete & Dinner, Cook Book, Commemorative Book, DVD, Memorabilia and add link to school website
- Classes are responsible for acknowledging significant days during the year at special assemblies
- Parent Education Evening to clarify the roles of P&F and School Board led by representatives from BCE & Parents and Friends Association
- Invite parents to join Lenten Program
- Formation of a Curriculum Support Team supported by School Leadership

Goals:
- Bring together students, parents, teachers, clergy and religious both past & present, and the wider community to celebrate this 75th year
- Acknowledge special days/events in the year
- Strengthen links between school community and local church
- Development of effective professional learning community
- Alignment of P&F and Board activities within the school
Broad Strategic Priority 6:  
Information, Communication and Learning Technologies  
6.2 Leadership and Management

**Goals:**
- To investigate contemporary learning approaches in ICLT which inform planning, design and use of facilities
- To develop a school technology plan from our ICLT Vision using Digital Citizenship as a platform for future planning

**Actions for 2012:**
- Provide staff with Professional Development in Digital Citizenship in conjunction with BCE personnel (Kate O’Neil)
- Form an ICLT team to gather data from a range of sources regarding the use of information and learning management systems in schools
Broad Strategic Priority 7:
Resourcing Catholic Schooling
7.2 Equity and Stewardship

Goals:
- To critique staffing levels by balancing student learning needs, BCE staffing schedule, predicted enrolment levels and school funding
- To provide an effective, transparent budget that is sustainable
- To include the philosophy of environmental stewardship in the context of church teaching and social responsibility when allocating funding

Actions for 2012:
- Work in close consultation with School Board and P&F in fundraising and allocating funding
- Support the work of the Year 7 Environment group in caring for our school environment
- Work within budgetary constraints in 2012 to ensure sustainability in the future
Broad Strategic Priority 8: 
Renewal and Quality Assurance 
8.3 Monitoring and Self Review Processes

Goals:
- To engage in an ongoing process of strategic renewal, based on the BCE Strategic Renewal Framework, which involves all stakeholders in the school
- To systematically improve school performance across all areas by celebrating high performance areas and making clear plans to address weaker areas

Actions for 2012:
- To review the following components under the Archdiocesan Priorities:
  - 1.4 Social Action and Justice
  - 2.4 Assessment of Student Learning
  - 2.6 Evaluation and Forward Planning
  - 4.3 Professional Practice
  - 5.2 Partnerships
  - 6.2 Leadership and Management
  - 7.2 Equity and Stewardship
  - 8.3 Monitoring and Self Review Process