Strategic Renewal Plan

School Achievements in 2012

Renewal Framework BCEC - Broad Strategic Priority 1: The Religious and Evangelising Mission
1.4 Social Action and Justice

Goals:
- To implement our school motto of ‘Faith, Courage and Action’ by engaging students, parents and teachers in structured outreach programs, in order to understand the practical responses to Catholic Social Teaching.

Achievements for 2012:
- Implemented planned projects by our Spirit and Fundraising Group – Project Compassion, Socktober
- The NET Team worked with Yr 7 students in the areas of outreach and social justice.
- Perception data collected from staff, students and parents about Social Action and Justice at OLHC indicated that we have a strong focus in this area.
- Fundraising policy written which indicates that we raise funds for charities as well as for our school.
Broad Strategic Priority 2: Student Learning Outcomes
2.4 Assessment of Student Learning
2.6 Evaluation and Forward Planning

Goals:
- Comprehensive, whole school understanding of the principles and practices of assessment of student learning.
- Through our School Strategic Renewal Plan regular review of current programs, pedagogy, assessment and reporting and staff professional learning is ongoing.

Achievements for 2012:
- Staff engaged in an ongoing cycle of professional reflection and substantive dialogue (CTJ Process) to enhance pedagogical practice.
- Staff participated in an Action Learning program and Enhancing Contemporary Learning Horizons to lead to improved pedagogy
- The Student Reporting System was implemented in Semester 2, 2012.
- A curriculum support team was established to assist teachers in implementing the Australian Curriculum.
Broad Strategic Priority 4:
Staff Support
4.3 Professional Practice

Goals:
- Providing staff with ongoing and authentic appraisal processes, providing opportunities for professional support where needed.
- Staff took on leadership roles in various committees and in feeding back their learning from PD they attended.
- Review School Student Behaviour Support Plan to ensure alignment with new/current BCE Policy.

Achievements for 2012:
- Reviewed role and duty statements and professional codes of conduct.
- Principal and APRE gathered perception data about their performance to assist in goal setting.
- A CST Team and ICLT Team worked with the leadership team to develop a strong culture of shared responsibility, ownership and direction within the school.
- An induction program for all new staff, including a new staff handbook was developed. More to be done on this in 2013.
- Work on Behaviour Support Plan was deferred until 2013 to allow us to use new BCE plan as base.
Broad Strategic Priority 5:
Partnerships and Relationships
5.2 Partnerships

Goals:

- Bring together students, parents, teachers, clergy and religious both past & present, and the wider community to celebrate this 75th year
- Acknowledge special days/events in the year
- Strengthen links between school community and local church
- Development of effective professional learning community
- Alignment of P&F and Board activities within the school

Achievements for 2012:

- We celebrated the 75th year with planned events – Opening Mass, Fete & Dinner, Cook Book, Tree planting.
- Classes were rostered on to acknowledge significant days during the year at special assemblies. School participated in two Anzac Day events.
- A Parent Education Evening was held to clarify the roles of P&F and School Board led by representatives from BCE & Parents and Friends Association
- A Curriculum Support Team was formed and operated successfully, supported by School Leadership
Goals:
- To investigate contemporary learning approaches in ICLT which inform planning, design and use of facilities.
- To develop a school technology plan from our ICLT Vision using Digital Citizenship as a platform for future planning.

Achievements for 2012:
- All teaching staff attended Professional Development in Digital Citizenship facilitated by BCE consultant (Kate O’Neil) and created a school-based digital citizenship programme.
- The ICLT team reviewed the ICLT plan regarding the use of information communication and learning and teaching in the school.
- New technologies i.e. netbooks and iPads were introduced and staff PD provided to enhance teaching and learning.
Goals:
- To critique staffing levels by balancing student learning needs, BCE staffing schedule, predicted enrolment levels and school funding.
- To provide an effective, transparent budget that is sustainable.
- To include the philosophy of environmental stewardship in the context of church teaching and social responsibility when allocating funding.

Achievements for 2012:
- The Principal worked in close consultation with the School Board and P&F in fundraising and allocating funding from Fete.
- The Year 7 Environment group was supported in caring for our school environment.
- The Principal worked within budgetary constraints in 2012 to ensure sustainability in the future.
Goals:

- To engage in an ongoing process of strategic renewal, based on the BCE Strategic Renewal Framework, which involves all stakeholders in the school.
- To systematically improve school performance across all areas by celebrating high performance areas and making clear plans to address weaker areas.

Achievements for 2012:

- The following components were reviewed in 2012:
  - 1.4 Social Action and Justice
  - 2.4 Assessment of Student Learning
  - 2.6 Evaluation and Forward Planning
  - 4.3 Professional Practice
  - 5.2 Partnerships
  - 6.2 Leadership and Management
  - 7.2.Equity and Stewardship
  - 8.3 Monitoring and Self Review Process